

## Updated Medium-Term Financial Plan

| Description   | 2024/25<br>£000s | 2025/26<br>£000s | 2026/27<br>£000s |
|---|------------------|------------------|------------------|
| <b>Increase in Aggregate External Finance (2.3%, 1%, 1%)</b>              | <b>7,766</b>     | <b>3,477</b>     | <b>3,512</b>     |
| <b>Increase in Council Tax (6.9%, 4.9%, 3.9%)</b>                         | <b>5,935</b>     | <b>4,583</b>     | <b>3,886</b>     |
| <b>Total Funding to Support Budget</b>                                    | <b>13,701</b>    | <b>8,061</b>     | <b>7,398</b>     |
| <b>General Fund Services Inflationary Pressures</b>                       |                  |                  |                  |
| NJC Pay Award - 4% in April 2024, 3.5% in April 2025 and 2% in April 2026 | 8,869            | 6,065            | 5,400            |
| NJC - Increase in Employer Pension Contributions (1% , 0.5%, 0%)          | 1,245            | 644              | 0                |
| Non-Pay Inflation (3%, 2%, 2%)  | 2,673            | 3,601            | 3,675            |
| Non-Pay Inflation (Fees and Charges) - (5%, 2%, 2%)                       | (853)            | (358)            | (366)            |
| <b>Total General Fund Services Inflationary Pressures</b>                 | <b>11,934</b>    | <b>9,952</b>     | <b>8,710</b>     |
| <b>Inescapable Service Pressures</b>                                      |                  |                  |                  |
| Corporate Services  | 252              | 0                | 0                |
| Miscellaneous Finance   | 1,950            | 834              | 844              |
| Social Services   | 10,448           | 4,173            | 4,352            |
| General Fund Housing  | 1,004            | 0                | 0                |
| <b>Inescapable Service Pressures</b>                                      | <b>13,655</b>    | <b>5,007</b>     | <b>5,196</b>     |
| <b>Schools Cost Pressures</b>   |                  |                  |                  |
| Teachers Pay Award (5% to Aug 2024, 4.5% from Sep 2023 then 3.5%, 3%)     | 5,951            | 3,576            | 3,206            |
| NJC Pay Award - 4% in April 2024, 3.5% in April 2025 and 2% in April 2026 | 724              | 664              | 591              |
| NJC - Increase in Employer Pension Contributions (1% , 0.5%, 0%)          | 188              | 98               | 0                |
| Non-Pay Inflation (3%, 2%, 2%)  | 826              | 568              | 580              |
| Schools Service Pressures   | 594              | 620              | 565              |
| <b>Total Schools Cost Pressures</b>                                       | <b>8,283</b>     | <b>5,528</b>     | <b>4,942</b>     |
| <b>Proposed Savings/Use of Reserves</b>                                   |                  |                  |                  |
| Permanent savings proposals   | 19,534           | 21               | 0                |
| Temporary savings proposals   | 11,449           | 243              | 0                |
| Use of reserves   | 11,394           | 0                | 0                |
| <b>Proposed Savings/Use of Reserves</b>                                   | <b>42,378</b>    | <b>264</b>       | <b>0</b>         |
| <b>Reinstatement of Temporary Savings Proposals and Use of Reserves</b>   | <b>22,207</b>    | <b>22,843</b>    | <b>243</b>       |
| <b>Annual Shortfall</b>   | <b>0</b>         | <b>35,006</b>    | <b>11,694</b>    |
| <b>Cumulative Shortfall</b>   | <b>0</b>         | <b>35,006</b>    | <b>46,700</b>    |